

DAVID C. BEARD

David C. Beard is a graduate of the U.S. Naval Academy and was commissioned a second lieutenant in 1968. In 1970, he concurrently earned his aviator wings and a master's degree in aeronautical systems from the University of West Florida. As a Marine Corps officer and pilot, he flew jet combat missions in Vietnam and was one of the first pilots to transition to the Harrier "Jump Jet." A graduate of the U.S. Navy Test Pilot School, he was the program manager and chief pilot for prototype testing for the Harrier.

In 1980, while serving as an instructor, he was forced to eject at high speed from a disabled aircraft. The injuries he sustained resulted in a medical retirement from the Corps at the rank of major. At the time of the accident, he'd been nominated to be an astronaut.

In 1985, he earned an executive MBA from Claremont Graduate School. Following that, he enjoyed a 25-year career with Northrop Grumman, a major defense contractor, where he was sector human resources director for employee relations, workforce diversity, and community relations. He was also director of the Sector Ethics Program that impacted more than 15,000 employees nationwide.

Other key positions there were director of leadership and management development, human resources site manager at the St. Augustine Manufacturing Center, and director of advanced technology business development. Nearly half his time was spent as the ethics program director, in which he was responsible for designing, developing, and implementing a values-based ethics program. In this role, he delivered integrated ethics and leadership presentations and training to several thousand managers and employees.

In support of Josephson Institute, and independently, he's conducted ethics, character, and leadership workshops; presentations; and keynote addresses to executive-level business, government, military, and academic audiences.

A native of Mansfield, Ohio, Beard is married to the former Amy Martinez of San Juan, Puerto Rico, and has three grown children. He lives in Santa Ana, California.